

## MEDIATION AGREEMENT

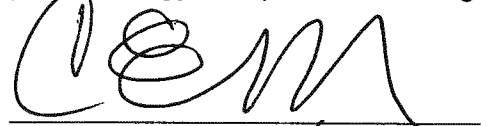
This Mediation Agreement ("Agreement") is made by and between the City of Chicago, Independent Police Review Authority ("IPRA"), and Chicago Police Officer Charles Meadows, Star # 4438 ("Officer Meadows"). IPRA is currently investigating Log No. 1052142, in which Officer Meadows has been named as the accused. Under this Agreement, IPRA and Officer Meadows hereby agree that:

1. Officer Meadows will not contest the allegations of misconduct made against him in Log# 1052142, or IPRA's finding of "Sustained" for those allegations. Officer Meadows agrees to accept and will not contest a one-day suspension from the Chicago Police Department for those sustained findings.
2. As a specific condition of this Agreement, Officer Meadows agrees to waive all administrative rights available to him under the CBA between the City of Chicago and the Fraternal Order of Police, applicable Chicago Police Department rules, City of Chicago employee rules, Chicago Police Board rules, and any other applicable administrative rights and/or rights at law with respect to Log# 1052142.
3. The date of the suspension's commencement will be set forth on a separate document.
4. IPRA will terminate its investigation into Log No. 1052142 pursuant to this Agreement and will enter a Sustained finding against Officer Meadows. Officer Meadows will not be required to make a statement/any further statements to IPRA relative to Log# 1052142.
5. IPRA will allow Officer Meadows, at his option, the use of accumulated compensatory time to satisfy one day toward his suspension.
6. Because IPRA and Officer Meadows have agreed to a penalty of less than separation, this Agreement is subject to Section 6.12 of the CBA between the City of Chicago and the Fraternal Order of Police, which gives the Superintendent of the Chicago Police Department the right to seek the separation of Officer Meadows notwithstanding this agreement.
7. A representative from the Fraternal Order of Police personally accompanied Officer Meadows to this Mediation, and in full representation of Officer Meadows' rights and obligations, advised him accordingly.

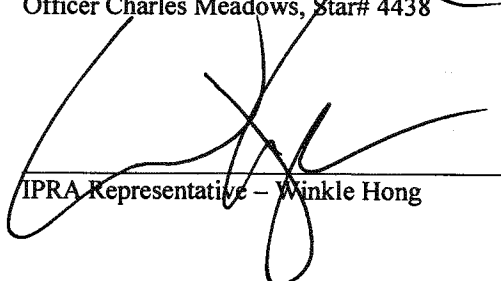
  
Tom McDonagh, FOP

12 SEP 14  
Date

I declare that I have completely read and understand the terms of this **MEDIATION AGREEMENT**, was provided the opportunity to discuss this Agreement with counsel, and freely accept the terms of the Agreement.

  
Officer Charles Meadows, Star# 4438

Date: 12 SEP 14

  
IPRA Representative - Winkle Hong

Date: 9-12-14